

**Caring4Creatures, Inc. Volunteer Agreement
Accident Waiver and Release of Liability Form**

This form must be completed by and for each participant whether a volunteer or a community service individual who participates in activities with Caring4Creatures Inc. **Please read carefully before signing.**

AGREEMENT made on _____ (date) between _____ (name) and Caring4Creatures, Inc. referred to herein as C4C.

Terms and Conditions

Please initial on each line:

_____ I fully understand that my services to C4C are provided strictly in a voluntary capacity and without any express or implied promise of salary, compensation, employee benefits, or other payment of any kind whatsoever.

_____ I agree to familiarize myself and comply with C4C's policies and procedures applicable to volunteers and will fully comply with both the letter and spirit of these policies and procedures. I will seek clarification when it is required.

_____ I agree to inspect the facilities and equipment to be used while volunteering and if I believe that anything is unsafe or beyond my capabilities, I will immediately notify the staff of such condition(s) and refuse to participate.

_____ I agree to communicate any job-related concerns, differences of opinions, conflicts or suggestions to the appropriate C4C staff member.

_____ I fully understand C4C expects high standards for moral and ethical treatment of animals under its care. I will strictly adhere to these standards in my capacity as a volunteer.

_____ I fully understand and agree to assume all risks involved and all duties that I perform with C4C in my volunteer capacity. I am voluntarily participating in these activities with the knowledge of the danger involved and agree to assume all risks of bodily injury or property damage.

_____ I agree to carry out my assignments in accordance with C4C training and/or instructions and limit my activity to my assigned work area/duties unless otherwise directed by the shelter staff or the Volunteer Resource staff person.

_____ I fully understand and agree that failure to comply with all of the obligations outlined in this agreement and/or C4C policies and procedures may result in termination of my volunteer assignment.

Release

I agree that: in consideration of C4C allowing my participation in this activity, under the terms set forth herein, I, for myself and on behalf of my child or legal ward, heirs, administrators, personal representatives or assigns, do agree to hold harmless, release, and discharge C4C, its agent employees, officers, directors, representatives, assigns, members, affiliated organizations, Insurers, and others acting on its behalf (herein, collectively referred to as Associates) of and from all claims, demands, causes of action and legal liability, whether the same be known or unknown anticipated or unanticipated, due to C4C and or its associates ordinary negligence: and I do further agree that except in the event of C4C gross and willful negligence, I shall bring no claims, demands, actions and causes of action, and or litigation due to injury, including but not limited to serious bodily injury, death or property damage, sustained by me or my minor child and or legal ward in relation to the premises and operations of C4C.

Printed Name

Signature

Date

Parent or Legal Guardian *(of volunteers under the age of 18 years)*

As a parent or legal guardian of the above-named Volunteer, I hereby give consent for my child or ward, as the case may be, to become a volunteer for Caring4Creatures, Inc. as described in the above volunteer agreement and, by the signature below, join in and agree to be bound by the terms and conditions of the release.

Signature of Parent or Legal Guardian

Date